



THE FIRST CONGREGATIONAL CHURCH, UCC
A Community Church

**264 Main Street
Rutland, Massachusetts 01543**

To Whom It May Concern,

I am writing to recommend Hans Betancourth. I have had the pleasure of working with him for the last 3½ years at First Congregational Church in Rutland, MA, where I was his manager and worked closely alongside him.

During this time, I have been consistently impressed—and even pleasantly surprised—by Hans's skills. He is a multi-instrumentalist with wonderful talents. As the musician for our church, he has formed both a choir and a handbell choir. Additionally, he has introduced jazz to the congregation and developed "The Rutland Jazz Band," which has brought many instrumentalists together to offer concerts for the community. During these concerts, he also provides historical context on the composers and the genres of the pieces performed.

One of Hans's standout qualities is his ability to nurture and include many beginner instrumentalists, whether they are young or older. Through his tutelage and encouragement, it is inspiring to see their confidence grow.

When Hans joined our church as a musician, he was not familiar with playing the pipe organ. However, through dedicated practice and some lessons, he has grown tremendously.

I am confident that Hans will bring the same level of commitment and excellence to any future endeavors. He has my full support, and I can recommend him without reservation.

Please feel free to contact me at 413-537-8027 or dwfish@me.com if you have any questions or need further information.

Sincerely,

Rev. David Fish

Thank you,

A handwritten signature in cursive script that reads "Rev. David W. Fish". The signature is written in dark ink and is positioned below the "Thank you," text.

Pastor David W. Fish

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